

## Job Description: Worship Lead

<b>Salary</b>	£28,390 - £30,960
<b>Grade</b>	6 Officer
<b>Team</b>	Youth Catalyst Team
<b>Line Manager</b>	The Youth Worship and Mission Lead
<b>Line Reports</b>	N/A
<b>Contract Duration</b>	Permanent
<b>Contract Type</b>	Full-time
<b>DBS Check Requirement</b>	Enhanced

### Job Purpose

The role is central to our Youth Catalyst Strategy and is part of the Mission Team at Church House Guildford. The purpose of the role is to lead, facilitate and train youth leaders and young people in worship at Youth Catalyst Project events. As a key part of our Gathering and Social Media Team that will provide safe high-quality training and worship events throughout the diocese and deliver effective digital discipleship and evangelism pathways for young people, the Worship Lead will work under the Gathering Team Lead to provide high quality worship events that deepen the faith of young people.

### Relationships:

- Diocese – Build positive relationships with other Youth Catalyst Roles, working closely with the Project Lead, Hub leaders, Project Co-ordinator, Gathering and Social Media Team lead and the wider Gathering and Social Media Team. Work collaboratively with other Church House staff, especially the wider mission team.
- Schools - Support the work of the whole Gathering Team in building effective relationships with our four schools.
- Parish - Support the Gathering Team Lead in building effective relationships with local churches, incumbents, and youth leaders, both paid and volunteer, to connect them with other project roles, worship events and training where required.
- Build safe discipleship and mission relationships with young people.

### Responsibilities

#### Worship

- This role will involve leading, training and developing young people in worship, musical ability, and other relevant skills.
- To work as part of the Gathering and Social Media Team lead to deliver safe high-quality worship and training events that establish and deepen the faith of young people.
- To understand, use and develop our worship gathering framework, modelling it, and using it to train youth leaders and young people.
- To support worship in the schools alongside the rest of the Gathering and Social Media Team and under the responsibility of the Hub Leader
- To work with youth leaders across the diocese to organise and deliver worship at Youth Catalyst events across the diocese.

- To understand and be able to lead across the breadth of worshipping styles and expressions within the Church of England
- To stay up to date with current trends and theological thinking around worship leading
- To maintain and develop personal musical skill levels.
- To research and introduce new and existing songs and liturgy that will deepen the worship experience of young people
- To promote and train young worship leaders across the diocese, enhancing both musical and spiritual giftings.

#### **Mission Weeks**

- To be a key resource as part of the Gathering and Social Media Team for Hub leaders and diocesan youth leaders in the planning, promotion, and delivery of mission weeks in schools and towns across the diocese.

#### **Social Media**

- To play an active role as part of the Gathering and Social Media Team in the design and delivery of digital discipleship and evangelism for young people across the diocese.

#### **General**

- Able to attend and lead events which will often be in the evenings and at weekends.
- To ensure good safeguarding practices in all events and interactions with young people
- To practice and model being a disciple of Jesus Christ.
- Attend weekly line management and fortnightly Team Training / Review Meetings
- To be a proactive member of the school team and wider Church House team in Guildford and contribute to the life and work of the diocese as a key member of the youth strategy.
- To work closely with the strategy leads for Children and Youth, and wider mission team to realise synergies that benefit young people, youth leaders, parishes, and schools across the diocese.
- To be a resource for worship leading at other diocesan events
- Any other reasonable duties or projects as requested by the Diocesan Director of Mission and Project leader.

This job description is issued as a guideline to assist you in your duties, it is not exclusive or exhaustive. Due to the evolving nature and changing demands of our service to the diocese this job description may be regularly reviewed to ensure it is an accurate representation of your post. You may, on occasions, be required to undertake additional or other duties as may reasonably be expected within the scope and grading of the post and according to the needs of the Organisation.

## Person Specification: Worship Leader

	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• A level standard of education as a minimum.</li> <li>• Evidence of ongoing learning and development, either through formal course participation, or self-directed learning</li> </ul>	<ul style="list-style-type: none"> <li>• Degree in worship and theology</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience in leading worship in different traditions.</li> <li>• Experience in teaching adults and teenagers in music and/ or worship</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of Church of England Parish ministry</li> <li>• Experience in missional youth ministry.</li> <li>• Experience in missional youth ministry.</li> <li>• Capable of composing music</li> </ul>
<b>Skills &amp; Knowledge</b>	<ul style="list-style-type: none"> <li>• Ability to lead sung worship gatherings in different traditions.</li> <li>• Broad awareness of trends in youth culture</li> <li>• Good understanding of safeguarding practices</li> <li>• Strong speaking and listening skills and IT literate</li> </ul>	<ul style="list-style-type: none"> <li>• Social Media Skills</li> <li>• Good understanding of principles and practices of effective youth ministry</li> </ul>
<b>Personal</b>	<ul style="list-style-type: none"> <li>• Able to work on own initiative as well as being a team member who is prepared to take well-informed decisions.</li> <li>• A high level of integrity and discretion, ability to handle confidential information with diplomacy and sensitivity.</li> <li>• A warm and open demeanour.</li> <li>• Always presents a professional and positive image.</li> <li>• Able to travel around the diocese from time to time, with a full driving licence.</li> <li>• Ability to establish credibility and respect and build strong working relationships with young people and a wide range of colleagues.</li> <li>• Flexible and willing to adapt to changing priorities and working patterns; understand and appreciate different perspective on issues.</li> </ul>	

- Demonstrates an approach to work that is characterised by commitment and energy.
- Demonstrates servant leadership.
- A personal faith and passion to contribute to and engage in fellowship with others who have healthy spiritual practices of Bible reading and prayer.
- **This role carries an occupational requirement to be a practising Christian in accordance with the Equality Act 2010.**
- Fully supportive of the aims and mission of the Church of England.